

# 2025

# ANNUAL REPORT



Striving to be Drug Free  
for a Safe Industry



ADMINISTRATOR, INC.

Promoting the Safety and Well-Being  
of Employees in the Workplace



# Welcome

## FROM THE DIRECTOR'S DESK..... 2025 IN REVIEW

.... and just like that we have seen the construction year 2025 come and go. We are staring right into 2026 and the reputation of our participants, local unions and employer partners is expected to be tasked, again, with commencing the construction year facing demands that may set records for manhours and project complexity.

The Building and Construction Resource Center (BCRC), as always, stands ready to help all our partners meet these challenges with a zeal and passion unparalleled in the substance testing industry. Our commitment to the industry is un-wavered as we have met the increasing demands year after year. Proof is irrefutable as, again, BCRC has increased the number of participants by nearly seven percent (in 2025), met our mission goals, and provided the exceptional level of service to which the industry has become accustomed.

BCRC continues to be a relevant part of the construction industry as many of our participants and contributing employers expand their presence on projects and in areas outside BCRC's traditional geographic coverage. Their experience with BCRC and its effectiveness give rise to interest in BCRC and the services provided. The result is, they take BCRC with them and recognize that the portability for them is another facet of BCRC that keeps us at the forefront of the substance testing industry.

Too many substance testing programs ignore the needs of the participants or leave contributing employers with unanswered questions. BCRC continues to assist participants by providing the comprehensive services of the employee assistance program through AllOne Health, our mental health and substance use counselors. We continue to provide educational opportunities for employers through multiple training courses and the professionalism of our staff.

It has been a very busy 2025 at BCRC, with a yearlong investment of time and energy to improve our website while maintaining confidentiality and security protection, we look forward to rolling out all the website improvements very soon, making BCRC more comprehensive and accommodating for all our invested users. We have sustained the core mission of the BCRC Program, the integrity of the testing process, continued our partnership with local unions to provide after-hour testing sites during our randoms, and more than anything else, kept the participants' wellbeing as our top priority.

2026 will be challenging for us all in meeting the demands of construction deadlines, manpower needs, and jobsite safety. As we undertake this endeavor, let it be known that BCRC is, first and foremost, here for the overall wellbeing of our participants but we stand ready to help the northwest Indiana unions and employers be the force they have proven to be time and time again!

Laticia R. Roach  
Executive Director

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2026

# Board of Directors

Adam Vidimos, President  
NWI Contractors Association

Margie Hofmann, Treasurer  
NWI Contractors Association

Gary Kebert, Finance Committee  
NWI Contractors Association

Mike Keneson  
NWI Contractors Association

Matt LaFree  
National Electrical Association

Tom Jarka  
NWI Contractors Association

Dewey Pearman  
CAF (At Large)

Jeff Colvin  
Bricklayers Association

Rob Sues  
Plumbing & Piping Cont. Assoc.

NWI Contractors Association

Tony Bochniak  
Finishing Contractors Association

David Cooper  
NWI Contractors Association

Roofing Contractors Association

Fred Armstrong  
NWI Contractors Association

Kurt Schmiegel  
NWI Contractors Association

Laticia R. Roach, Executive Director  
BCRC

Mike Toth  
Teamsters' Local 142

Matt Rhoades  
Cement Finishers' Local 692

Kevin Roach, Secretary  
Laborers' Local 41

Tim Gillooley  
Pipefitters' Local 597

Felipe Hernandez, Finance Committee  
IBEW Local Union 697

Ronald Ware, Jr., Finance Committee  
Ironworkers' Local 395

Randy Palmateer  
NWI Building Trades Council (At Large)

Don Summar  
Bricklayers' Local 4

Sal Espino  
Plumbers' Local 210

Carlton Glover  
Operating Engineers' Local 150

Bob Zubrick  
Painters' Local 460

Jesse Rippe  
Sheet Metal Workers' Local 20

Scott Cooper  
Roofers' Local 26

Charlie Brown  
Central Midwest Carpenters

Bart Holzhauser  
Technical Engineers' Local 130



# Craft Enrollment

	2025	2024	2023	2022	2021
JAN	17,034	15,167	14,581	13,672	12,675
FEB	17,033	15,297	14,196	13,170	12,441
MAR	16,953	15,338	14,061	13,173	12,174
APR	17,001	15,737	14,284	13,475	12,218
MAY	17,353	15,985	14,678	13,717	12,436
JUN	17,574	16,289	14,949	13,899	12,480
JUL	17,282	16,658	14,964	14,095	12,647
AUG	17,569	16,728	15,126	14,166	12,795
SEP	17,706	16,977	15,317	14,538	13,265
OCT	18,282	17,256	15,820	14,614	13,688
NOV	18,297	17,325	15,728	14,756	13,960
DEC	17,938	17,113	15,641	14,712	13,962



# TOTAL NUMBER OF RANDOM SELECTIONS IN 2025 = 17,661

2024 = 16,135 · 2023 = 14,862 · 2022 = 15,332 · 2021 = 8,628

## THOSE SUBMITTING 2025 = 15,700

2024 = 14,380 · 2023 = 13,173 · 2022 = 13,679 · 2021 = 7,247

## RETURN TO DUTY 2025 = 600

2024 = 593 · 2023 = 617 · 2022 = 580 · 2021 = 538

## PRE-EMPLOYMENT 2025 = 2,641

2024 = 2,317 · 2023 = 2,294 · 2022 = 2,387 · 2021 = 1,942

## FOLLOW-UP 2025 = 705

2024 = 877 · 2023 = 731 · 2022 = 647 · 2021 = 521

# TOTAL NUMBER OF TESTS ADMINISTERED IN

# 2025 = 20,170

2024 = 16,135 • 2023 = 14,862 • 2022 = 15,332 • 2021 = 8,628

## ON-SITE ADDENDUM

# 2025 = 306

2024 = 400 • 2023 = 305 • 2022 = 355 • 2021 = 362

## POST ACCIDENT POST INCIDENT

(which consists of urine drug screens  
and breath alcohol tests)

# 2025 = 212

2024 = 200 • 2023 = 205 • 2022 = 221 • 2021 = 169

## PROBABLE CAUSE

(which consists of urine drug screens  
and breath alcohol tests)

# 2025 = 6

2024 = 12 • 2023 = 11 • 2022 = 19 • 2021 = 6



# PERSPE



MEMBERS AND/OR FAMILY MEMBERS  
UTILIZED SERVICES PROVIDED  
THROUGH THE EMPLOYEE ASSISTANCE  
PROGRAM IN 2025 - **1150**

NEW CASES INITIATED IN 2025 - **867**

SUPERVISOR REFERRALS IN 2025 - **702**

REFERRALS THAT ORIGINATED  
SPECIFICALLY FROM UNION-DRIVEN  
COMPLIANCE NEEDS IN 2025 - **562**

CASES INITIATED FOLLOWING  
A POSITIVE DRUG TEST OR  
ALCOHOL SCREEN IN 2025 - **234**

TOGETHER, THESE CATEGORIES MAKE UP  
THE CORE OF MANDATED COUNSELING AND  
READINESS-TO-WORK INTERVENTIONS  
FOR THE MEMBERSHIP



# ECTIVES

An AllOne Health Company

COMPLIANCE COUNSELING  
INITIATED IN 2025 - **843**

ALLONE HEALTH PROVIDED **12 HOURS**  
OF TRAINING AND OUTREACH  
ACROSS SEVEN SESSIONS, REACHING  
**201** ATTENDEES, ALONG WITH ONE  
CISD RESPONSE IN 2025

In addition to compliance and counseling services, the EAP continues to support members and their families with a wide range of everyday resources.

These offerings are designed to help address personal, financial, and practical challenges before they escalate, and are available at no cost to the membership.



# PRIDE.... VALUE.... TRAINING.... CRAFTSMANSHIP....

These are the tenets of nearly any training program, but they are indelibly etched into the fabric of the apprenticeship programs in northwest Indiana. Not only do our apprenticeship programs instill these facets in the trainees, but they also begin the concept of each local union being like big families where instructors, fellow students, local union leaders, and the BCRC want to see every apprentice succeed and become an integral part of northwest Indiana's renown workforce.

The opportunity to advance in this industry and provide for oneself and family is seemingly endless with the expected projects and workload in northwest Indiana, particularly BCRC's coverage area. But these opportunities cannot be squandered and to maintain our historical relevance as an elite workforce like no other in America, there must be an accountability to the tenets mentioned above. As such, many local unions have raised the bar for acceptance and progression through their respective apprenticeship programs. The "Good Ol' Boys Club," as unions were once dubbed, is now the progressive, aggressive, and demanding all-inclusive club that requires a strict adherence to these tenets and NONE of the local unions will let that be forgotten.

A punctual, well trained, productive and substance free workforce are what the local unions market and provide, consequently, leveraging all that for better benefits,





higher wages and a secure future for their members, our participants. Knowing what employers expect for that wage package, local unions emphasize to their apprentices the importance of maintaining a clear status with the BCRC and many locals will suspend or terminate apprentices who fail to keep their status clear. Locals stress that to command the market and pay scale, you have to . . .

**HAVE PRIDE . . . . ADD VALUE . . . . USE YOUR TRAINING . . . .  
DISPLAY YOUR CRAFTSMANSHIP!**



# Local Unions

## **Boilermakers' Local #374**

Brad Sievers • 760 Union Street • Hobart, IN 46342 • 219.845.1000

## **Bricklayers' Local #4 - Merrillville**

Don Summar • 7985 Marshall Street • Merrillville, IN 46410 • 219.769.3655

## **Bricklayers' Local #4 - South Bend**

Joseph Mayer • 1205 N. Lawrence • South Bend, IN 46617 • 574.232.0370

## **Central Midwest Carpenters' Local #2950 and Millwrights Local #1076**

Keith Streater • 1560 E. 70th Ct. • Merrillville, IN 46410 • 219.942.0518

## **Central Midwest Carpenters' Local #413 - South Bend**

Scott Calentine • 315 N. Lafayette Blvd. • South Bend, IN 46601 • 574.233.2138

## **Glaziers' Local #1165**

Bob Zubrick • 8364 Minnesota Street • Merrillville, IN 46410 • 219.246.4200

## **Heat & Frost Insulators' Local #17**

Tom McGrath • 18520 Spring Creek Drive • Tinley Park, IL 60477 • 708.468.8000

## **IBEW Local #531**

Jim Clarida • 301 E. 8th Street • Michigan City, IN 46350 • 219.879.1090

## **IBEW Local #697**

Phil Hernandez • 7200 Mississippi St., Ste. 300 • Merrillville, IN 46410 • 219.940.6181

## **Indiana Plan**

Emmanuel Turner • 780 Union Street • Hobart, IN 46342 • 219.884.4503

## **Ironworkers' Local #395**

Ron Ware • 6570 Ameriplex Drive • Portage, IN 46368 • 219.769.7900

## **Laborers' Local #41**

Kevin Roach • 550 Superior Avenue • Munster, IN 46321 • 219.924.7922

## **Laborers' Local #645 - South Bend**

Murray Miller • 23698 Western Avenue • South Bend, IN 46619 • 574.287.2967

## **Laborers' Local #81**

Corey Campbell • 3502 Enterprise Drive • Valparaiso, IN 46383 • 219.462.8165

## **Operators' Local #150**

David Fagan • 2194 W. 84th Place • Merrillville, IN 46410 • 219.736.7710



# Local Unions

## Painters' Local #80, Local #460, Local #469, Local #1118

Bob Zubrick • 8364 Minnesota Street • Merrillville, IN 46410 • 219.246.4200

## Pipefitters' Local #597

Tim Gilooley • 10090 Georgia Street • Crown Point, IN 46307 • 219.795.1566

## Plasterers' & Cement Masons' Local #692 - Area 165

Tim Hudson • 9200 Louisiana Street • Merrillville, IN • 46410 • 219.713.3441

## Plasterers' & Cement Masons' Local #692 - Area 406

Doug Tipold • 9200 Louisiana Street • Merrillville, IN 46410 • 219.546.2425

## Plasterers' & Cement Masons' Local #692 - Area 438

Josh Sullivan • 8602 E 350 N • New Carlisle, IN 46552 • 219.363.5089

## Plasterers' & Cement Masons' Local #692

Matt Rhoades • 3205 E. Thompson Road • Indianapolis, IN 46227 • 219.771.0766

## Plasterers' & Cement Masons' Local #692 - South Bend -Area 101

Doug Feltes • 1345 Northside Blvd. • South Bend, IN 46615 • 574.286.5672

## Plumbers' Local #210

Sal Espino • 2901 E. 83rd Place • Merrillville, IN 46410 • 219.942.7224

## Roofers' Local #23 - South Bend

Charles Waddle • 1345 Northside Blvd., Ste. 3 • South Bend, IN 46615 • 574.288.6506

## Roofers' Local #26

Scott Cooper • 25 W. 84th Avenue • Merrillville, IN 46410 • 219.756.3713

## Sheetmetal Workers' Local #20

Jesse Rippe • 6450 Ameriplex Drive • Portage, IN 46368 • 219.764.1900

## Sheetmetal Workers' Local #20 - South Bend

Kevin Needham • 2605 S. Main Street • South Bend, IN 46614 • 574.288.7175

## Sprinkler Fitters' Local #281

Bryan LaRoche • 11900 S. Laramie Avenue • Alsip, IL 60803 • 708.597.1800

## Teamsters' Local #142

Mike Toth • 1300 Clark Road • Gary, IN 46404 • 219.949.1550

## Technical Engineers' Local #130


Bart Holzhauser • 1340 W. Washington Blvd. • Chicago, IL 60607 • 312.421.9633



# ACTIVE CONTRIBUTING EMPLOYERS IN THE BCRC CONSTRUCTION SECTOR



# ACTIVE CONTRIBUTING EMPLOYERS IN THE BCRC NON CONSTRUCTION SECTOR



Building and Construction Resource Center (BCRC) is committed to providing a confidential professional resource to members, employees, their families, and employers who face actual or potential problems caused by personal life matters, substance abuse, and chemical dependency. This resource is focused on promoting well-being on the job, on the road and at home. Through professional counselors, prevention programs and educational services, BCRC is assuring that the highest ethical principles are being followed.

When personal problems appear in the workplace, they also affect a worker's performance and threaten the team's safety. This is not acceptable and, left untreated, could result in unnecessary suffering and life struggles. Building and Construction Resource Center (BCRC) is now addressing these issues through our comprehensive programs.

Please visit our website to learn first-hand what we can do for you!  
[www.bcrcnet.com](http://www.bcrcnet.com)





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